

STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES

01. ANDHRA PRADESH

(Rs Per Day)

Sl. No.	Scheduled Employment	Category of worker	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3		4	5	6
1	Agriculture	Lowest	III	112.00	No provision	112.00
			II	112.00		112.00
			I	119.00		119.00
		Highest	III	186.00		186.00
			II	224.00		224.00
			I	261.00		261.00
			I	261.00		261.00
2	Any Manufacturing Process carried out in Any Factory as defined to Section 2(m) or Section 85 of the Factories Act other than those notified under Part - I and Part - II of the Schedule of the M.W. Act, 1948	Unskilled		78.00	27.00	105.00
		Semiskilled		92.00	32.00	124.00
		Skilled		110.00	39.00	149.00
		Highly skilled		172.00	61.00	233.00
3	Automobile Engineering Workshops including servicing and repairs.	Unskilled		70.00	94.00	164.00
		Semiskilled		80.00	101.00	181.00
		Skilled		140.00	101.00	241.00
		Highly skilled		203.00	101.00	304.00
4	Baking Process including Biscuit Manufactory	Lowest (Helper)		122.00	32.00	154.00
		Highest (Chemist)		279.00	32.00	311.00
5	Betel Vines			88.00	No Provision	88.00
6	Brick Kiln Industries	Lowest (Sweeper)		112.00	36.00	148.00
		Highest (Manager)		179.00	36.00	215.00
7	Cashew and Coconut Gardens	Lowest (Mazdoor)		58.00	No provision	58.00
		Highest (Plant Assistant)		111.00		111.00
8	Cashew Processing Establishments	Lowest (Mazdoor)		133.00	35.00	168.00
		Highest (Supervisor)		148.00	35.00	183.00
9	Cement concrete pipes and cement ware manufactory excluding stone ware pipes manufactory	Unskilled		112.00	36.00	148.00
		Semiskilled		123.00	36.00	159.00
		Skilled		146.00	36.00	182.00
		Highly Skilled		195.00	36.00	231.00

Sl. No.	Scheduled Employment	Category of worker	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3		4	5	6
10	Chemical and Pharmaceuticals including pesticides	Lowest (Mazdoor)		134.00	35.00	169.00
		Highest (Senior Chemist)		300.00	35.00	335.00
11	Cinema Industry	Lowest (Sweeper)	IV	141.00	33.00	174.00
		Highest (manager)	IV	275.00	33.00	308.00
12	Clubs and Canteens	Unskilled		102.00	32.00	134.00
		Semiskilled		112.00	36.00	148.00
		Skilled		122.00	38.00	160.00
		Highly Skilled		160.00	51.00	211.00
13	Colour Printing and Yarn Dying	Lowest (mazdoor)		129.00	33.00	162.00
		Highest (manager)		214.00	33.00	247.00
14	Cotton Ginning and Pressing Factories	Lowest (Sweeper)		81.00	86.00	167.00
		Highest (Fitter)		136.00	87.00	223.00
15	Cotton Carpet Weaving Establishments	Lowest (watchman)		135.00		135.00
		Highest (manager)		272.50		272.50
16	Construction or Maintenance of Roads & Building Operations	Unskilled		130.00	34.00	164.00
		Semiskilled		158.00	34.00	192.00
		Skilled		190.00	34.00	224.00
17	Construction of Projects including Dams and Multipurpose Projects	Unskilled		130.00	40.00	170.00
		SemiSkilled		167.00	40.00	207.00
		Skilled		303.00	40.00	343.00
18	Coffee Plantations	Lowest (Grading worker)		89.00	29.00	118.00
		Highest (Pulper mechanic)		175.00	29.00	204.00
19	Dairy Farming including Cattle feeding units and conveyance	Lowest (Helper)		69.00	No Provision	69.00
		Highest (managaer)		105.00		105.00

Sl. No.	Scheduled Employment	Category of worker	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3		4	5	6
20	Distilleries and Breweries	Lowest (Mazdoor)		150.00	39.00	189.00
		Highest (Production Manager)		313.00	39.00	352.00
21	Electronic Industry	Unskilled		133.00	35.00	168.00
		SemiSkilled		159.00	35.00	194.00
		Skilled		192.00	35.00	227.00
		Highly skilled		282.00	35.00	317.00
22	Fisheries and Sea Foods	Lowest (Mazdoor)		125.00	32.00	157.00
		Highest (General Manager)		307.00	32.00	339.00
23	Forestry and Timbering Operations			69.00	No Provision	69.00
24	Garment and Allied Manufacturing Industry	Lowest (Sweeper)		75.00	24.00	99.00
		Highest (Production Manager)		92.00	24.00	116.00
25	Gold Covering and Gold Coating Industries	Unskilled		130.00	34.00	164.00
		Semiskilled		149.00	34.00	183.00
		Skilled		165.00	34.00	199.00
26	Glass Industry	Unskilled		129.00	34.00	163.00
		Semiskilled		174.00	34.00	208.00
		Skilled		207.00	34.00	241.00
27	Handloom Silk Weaving Establishments			91.00	32.00	123.00
28	Handloom Weaving Establishments.	Piece rate wages				
29	Additional Categories in Handloom weaving Establishments	Lowest (Watchman)		91.00	31.00	122.00
		Highest (Quality controller)		192.00	31.00	223.00
30	Hospitals, Nursing Homes and Clinics other than Govt. Hospitals and Dispensaries	Lowest (ward boy)		73.00	89.00	162.00
		Highest (junior doctor)		167.00	94.00	261.00
31	Hotels and Restaurants and Eating Houses	Lowest (Sweeper)	II	128.00	39.00	167.00
		Highest (manager)	II	181.00	39.00	220.00
32	Hostels of All Colleges and All other Educational Institutions	Lowest (sweeper)		76.00	94.00	170.00
		Highest (Warden)		146.00	94.00	240.00

Sl. No.	Scheduled Employment	Category of worker	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3		4	5	6
33	Horticulture	Lowest (Casual labour)		89.00	No Provision	89.00
		Highest (Horticulturist)		133.00		133.00
34	Jute and Coir Industry	Unskilled		81.00	87.00	168.00
		Semiskilled		88.00	87.00	175.00
		Skilled		107.00	87.00	194.00
		Highest		165.00	87.00	252.00
35	Khandasari Factories	Lowest (watchman)		135.00	35.00	170.00
		Highest (manager)		257.00	35.00	292.00
36	Lime Stone Kilns	Lowest (casual Labour)		93.00	32.00	125.00
		Highest (manager)		213.00	71.00	284.00
37	Match and Fire Works	Lowest (Helper)		104.00	32.00	136.00
		Highest (Supervisor)		165.00	52.00	217.00
38	Metal Foundries and General Engineering	Unskilled		126.00	33.00	159.00
		SemiSkilled		144.00	33.00	177.00
		Skilled		184.00	33.00	217.00
		Highly skilled		233.00	33.00	266.00
39	Marketing Societies Consumer Co-Operative Societies and Co-Operative Banks	Lowest Mazdoor)		124.00	32.00	156.00
		Highest (Secretary)		189.00	32.00	221.00
40	Mica Works	Unskilled		131.00	34.00	165.00
		SemiSkilled		160.00	34.00	194.00
		Skilled		177.00	34.00	211.00
41	Mesta used Twine Mills Establishments	Unskilled		66.00	20.00	86.00
		SemiSkilled		84.00	20.00	104.00
		Skilled		87.00	20.00	107.00
		Highly skilled		90.00	20.00	110.00
42	Mini and Tiny Cement Factories.	Unskilled		107.00	28.00	135.00
		SemiSkilled		121.00	28.00	149.00
		Skilled		192.00	28.00	220.00
43	Motion Picture Industry including Production, Distribution and Publicity	Lowest (Helper)		112.00	36.00	148.00
		Highest (Chief Laboratory Incharge)		354.00	65.00	419.00

Sl. No.	Scheduled Employment	Category of worker	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3		4	5	6
44	Any Oil Mills	Lowest (Packers)		80.00	87.00	167.00
		Highest (Chemist)		196.00	87.00	283.00
45	Paper and Paper Boards including Straw Board including hand made paper manufactory	Unskilled		69.00	85.00	154.00
		Semiskilled		104.00	94.00	198.00
		Skilled		107.00	94.00	201.00
		Highly skilled		131.00	94.00	225.00
46	Poultry Farming including Feeding Units and Conveyance	Lowest		112.00	No Provision	112.00
47	Petrol Bunks	Lowest Helper)		134.00	35.00	169.00
		Highest (manager)		205.00	35.00	240.00
48	Powerloom Industry	Lowest (Helper)		101.73	0.00	101.73
		Highest (manager)		198.46	0.00	198.46
49	Printing Press including Litho & Offset Printing	Unskilled	II	135.00	35.00	170.00
		Semiskilled	I	156.00	35.00	191.00
		Skilled	I	173.00	35.00	208.00
		Highly skilled	I	215.00	35.00	250.00
50	Private Motor Transport	Lowest (Cleaner)		130.00	34.00	164.00
		Highest (Tansport Incharge)		214.00	34.00	248.00
51	Professional such as Chartered , Cost Accounts Auditor including Tax Consultants and clerks working with Advocates	Lowest (Sweeper)		161.50	0.00	161.50
		Highest (manager)		339.15	0.00	339.15
52	Public Motor Transport	Lowest (Cleaner)		102.00	32.00	134.00
		Highest (Acoountant)		185.00	32.00	217.00
53	Rice Mills, Floor Mills, Dal Mills including Roller Floor Mills	Lowest (Watchman)		136.00	35.00	171.00
		Highest (manager)		197.00	35.00	232.00
54	Salt Pans	Lowest (Helper)		97.00	31.00	128.00
		Highest (manager)		195.00	31.00	226.00

Sl. No.	Scheduled Employment	Category of worker	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3		4	5	6
55	Seed Processing Units	Lowest (Helper)		123.00	44.00	167.00
		Highest (agricultural Officer)		273.00	71.00	344.00
56	Sericulture	Lowest (Casual labour)		73.00	No Provision	73.00
		Highest (Supervisor)		147.00		147.00
57	Shops and Commercial Establishments	Lowest (helper)		130.00	34.00	164.00
		Highest (sales manager)		213.00	34.00	247.00
58	Slate Factories	Unskilled		123.00	32.00	155.00
		Semiskilled		135.00	32.00	167.00
		Skilled		159.00	32.00	191.00
59	Steel Mills & Steel Re-rolling Mills	Unskilled		123.00	32.00	155.00
		Semiskilled		141.00	32.00	173.00
		Skilled		168.00	32.00	200.00
		Highly skilled		270.00	32.00	302.00
60	Soft Drinks and Aerated Water Manufacturing Units	Lowest (Helper)		96.00	34.00	130.00
		Highest (General Manager)		232.00	71.00	303.00
61	Stone Breaking and Stone Crushing Operations	Lowest (mazdoor)		123.00	32.00	155.00
		Highest (Accountant)		216.00	32.00	248.00
62	Tobacco (including Beedi making manufactory)	Lowest		67.00	16.00	83.00
		Highest (manager)	II	163.00	16.00	179.00
63	Tobacco (excluding Beedi making Manufactory)	Lowest (Casual worker)		113.00	29.00	142.00
		Highest (Clerk)		186.00	29.00	215.00
64	Tanneries and Leather Manufactory	Lowest (Helper)		70.00	94.00	164.00
		Highest Manager)		238.00	101.00	339.00
65	Tiles and Potteries	Unskilled		123.00	32.00	155.00
		Semiskilled		146.00	32.00	178.00
		Skilled		225.00	32.00	257.00

Sl. No.	Scheduled Employment	Category of worker	Zone	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3		4	5	6
66	Toddy Tapping including selling and conveyance Industry.	Lowest (Helper)	III	106.00	32.00	138.00
		Highest (Manager)	III	200.00	32.00	232.00
67	Woolen Carpet or shawl weaving Establishments	Lowest (Mazdoor)		97.00	31.00	128.00
		Highest (Manager)		142.00	31.00	173.00
68	Wood Working Establishments including furniture excluding timbering operations	Lowest (mazdoor)		129.00	33.00	162.00
		Highest (Cutter)		208.00	33.00	241.00
69	Domestic Workers			100.00	No provision	100.00